

King George Avenue
Ilkeston
Derbyshire
DE7 5HS

0115 9303724

18th April 2023

Dear Parents and Carers,

RE: Industrial strike action

I am writing to you with an update around the ballots on industrial action and what this means for our academy. The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

After consulting guidelines and assessing all options available to us, we have made the decision that school will only be open to year 11 and for our most vulnerable students. The school will be closed for year 7, 8, 9 and 10 students. We ask that students use this time to study and revise content covered so far or to read. Attendance is mandatory for all year 11 students who will be continuing their mock examination program.

These decisions have been made as we will not have the numbers of staff available to safely operate the school at full capacity or be able to offer a high-quality curriculum.

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time. I'd like to emphasise that the strike is happening because of a national dispute between the unions and the government over teachers' pay and conditions in addition to the wider state of education funding, not because of any specific issues at Ormiston Ilkeston Enterprise Academy where all colleagues diligently and passionately go about their business of serving this wonderful school community. Staff are taking industrial action to ensure the future of education is stronger than it is now in hope of a brighter future for OIEA.

Further information will be shared regarding the other dates announced for industrial action closer to the time, but it would be prudent to arrange alternative childcare for these dates in advance:

- Thursday 27th April 2023
- Tuesday 2nd May 2023

If you have any questions, please do not hesitate to get in touch with me or a member of our senior leadership team, and we would be more than happy to speak with you.

Thank you once again for your understanding,

Mr Simon Leach



Principal
Ormiston Ilkeston Enterprise Academy